Terms of Reference for Recruiting Tree Monitors under the Restore Africa Project

Position	Tree Monitor
Organization	Joint Effort to Save the Environment
No of positions	08
Duty Station	Buhweju (1), Bunyangabu (1), Ibanda (1), Kamwenge (1), Kyegegwa (2), Kyenjojo (2)
Contract terms	Service contract for 6 months
Date of Advert	09th December 2024
Reporting Lines	Project Officer, Project Coordinator, MEAL Coordinator, Head of Department - Natural Resources, Project Accountant, Finance & Administration Manager, and Executive Director
Other working relationships	CARE, PMU

Background:

Joint Effort to Save the Environment (JESE), in partnership with CARE International in Uganda, is seeking to recruit Tree Monitors to support the implementation of the Restore Africa (RESAf) Project in the six districts of Kamwenge, Kyenjojo, Bunyangabu, Ibanda, Kyegegwa, and Buhweju covering 48 sub-counties in these districts. RESAf is funded by Climate Asset Management through Global Evergreening Alliance and is being implemented in Uganda through a consortium with Catholic Relief Services as the lead agency. The program objective is to improve livelihoods, food security and resilience to climate change in Africa through the restoration of ecosystem services and the improved management of agricultural and forest areas. RESAf aims to restore 560,000 hectares of agricultural land, sequester over 17 million tons of CO_2 through planting of 25 million trees, and improve livelihoods of 352,500 households in 31 districts in Uganda.

Scope of Work:

The Tree Monitors will be responsible for the following tasks:

- Map all modelling unit boundaries (tree planting sites) for all farmers enrolled into the project. This should be for all implementation practices (Agro-Forestry Perennial/annual, Silvo-Pastoral, Woodlots, Boundary and Riparian Buffer). This will provide an indication of where all the trees will be planted.
- Using the census-based approach, tag (and count) all trees planted under agro-forestry systems and boundaries
- Using area-based approach, count the number of all tree species planted under silvo-pastoral systems (FMNR/ANR), woodlot and riparian buffer.
- Support in technical monitoring such as correct spacing, correct planting including pitting, suitability of species,
- Closely monitor if there are invasive tree species and report for support
- Provide extension advice to farmer households on tree management during mapping and tagging exercises.
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- Conduct annual monitoring of tree management practices and report on survival rates. Track tree growth & health over time, management practices such as pruning, thinning, fire control, pest & disease control, safety of trees on farm.
- Support in the mobilization of farmers and community leaders on RESAf activities where need be.
- Support in site verification for tree growing, can include the 10yr deforestation rule and other quality parameters for the project
- Support with data entry work
- Prepare and submit monthly reports including feedback through the FCRM mechanism.

Qualifications and Requirements:

The ideal candidates for the Tree Monitor position should possess the following qualifications and requirements:

- A minimum of a certificate in forestry or Agroforestry from a reputable institution
- Demonstrated experience working in tree growing or landscape management/restoration projects
- Demonstrated ability to communicate efficiently with the communities in English and the local language, applicants should be knowledgeable of the local language spoken by communities in the areas of implementation
- Applicants should be familiar with the local context and areas of implementation for easy monitoring and outreach
- Proficiency in computer use and related data collection tools/applications
- Demonstrated knowledge and understanding of tree species, suitability to planting areas, some management practices and uses
- Candidates should be minimum of 18 years of age
- Able to ride a motorcycle, should have a valid Class A riding permit.
- Female candidates and residents from the Project target districts are encouraged to apply.

Disclaimer:

By applying to this position, I understand and acknowledge that JESE requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, I understand that if I am a successful candidate, I will be subject to a comprehensive background check, and my personal/professional references will be asked to evaluate my behaviors related to the above safeguarding related topics.

JESE is an Equal Opportunity Employer and deploys a merit-based recruitment and selection process. We do not charge applicants at any stage in the selection process.

How to Apply:

Interested applicants should send their cover letter and CV in a single document not exceeding 2MBs to the Human Resources Manager, JESE via email to jese@jese.org with a copy to orishaba@jese.org or hand deliver their applications at JESE Offices in Kitumba, Fort Portal by 31st December 2024, 5pm.